

HEALTH AND WELFARE BENEFITS - RETIRED MANAGEMENT PERSONNEL

One hundred percent of the premium costs of group medical and dental coverage carried by the District will continue to be paid by the District for all regular full-time management employees who retire.

Effective July 1, 1981, the District will pay the premiums for medical coverage for the spouse, or one dependent, of a retired management employee, if the employee and the dependent were both members of the health plan at the time of retirement. Coverage for the employee and the spouse or dependent shall cease when the retired employee reaches 65 or becomes eligible for Medicare.

Employees must be 55 years of age or older and fully retire under the Public Employees Retirement System (PERS) or the State Teachers Retirement System (STRS) and have been a full-time employee of the District for five consecutive years immediately prior to retirement.

*Legal Reference:*

EDUCATION CODE

- 44041 *Deductions in salary payment as requested by employee*
- 44042 *Payroll deduction for collection of insurance premiums*
- 45136 *Benefits for classified*